

January 3, 1994

TO THE SELECTION COMMITTEE:

I am writing this letter unsolicited by anyone because the Lord has given me such a burden for our Calumet Christian School. The choice of God's man as Principal is so crucial to the future of our fellowship. In that school we have the next generation of Xenos leaders. I cannot think of anything more important than the spiritual guidance the Principal and teachers have on our children and grandchildren.

I want to commend Dave Glover as just the man. He is a man of deep spirituality, of proven character, a godly husband and father, as well as having the qualifications we need. Very significantly, Dave is intensely loyal to our church, our elders, our polity, and has given generously of his money, resources, and time to support our church. As a Home Church leader, Dave was a great teacher and faithful cell group leader. His special gifting is evangelism. For the past year he has worked in the Junior High Ministry and has won the hearts of both students and parents. My grandson, Joe, cried when he graduated from Dave's cell group.

At Ashland Chemical where Dave is a Project Manager, he has become known as an expert administrator whose department consistently comes in under budget. We need this expertise! His willingness to take a substantial salary cut in order to serve the Lord impresses me greatly. It is the mark of one who is Christ's servant-disciple.

Choosing the Principal from among our own proven servant leaders is very important. We have a very unusual fellowship and I do not believe anyone outside would begin to understand or serve with the same degree of sacrificial lifestyle. I am opposed to hiring someone we do not know, particularly when it comes to appraising their spiritual maturity which cannot be known from afar. The Principal's role is as spiritually impactful in the children's lives as the elders is in our lives.

Dave does not have a degree in education, but Cindy Grover is exceptionally gifted and highly trained in that area. We are most fortunate to have her supervising and writing curriculum. For the Principal, we need a business administrator and one who relates well with children and their parents.

My plea is that your Committee will prayerfully consider Dave Glover.

In His Service,

Martha McCallum