

Xenos Christian Fellowship Servant Covenant - 1994

As a servant of the Lord in Xenos Christian Fellowship, I want to come together with my fellow servants at this time to undertake commitments appropriate for Christian servants. These commitments are made in the first place between me and the Lord and in the second place between me and the other committed members of this community. I realize that I may fail at times to fully keep these commitments, but I think it is important that I purpose in my heart and confirm publicly my desire to keep these commitments as God enables me. I recognize that, while this covenant may be changed in coming years, this is where we stand as a church for 1994.

Spiritual Commitments

1. I endorse whole-heartedly and without reservation the Statement of Faith for Xenos Christian Fellowship.
2. I will continue to cultivate a vital spiritual life by
 - maintaining a daily prayer life.
 - spending regular time in God's Word.
 - maintaining active involvement in Christian fellowship, including regular participation in a home fellowship group.
 - responding obediently to God's discipline in my life.
 - purposing to discover, develop, and use my spiritual gifts in Christian ministry.
3. I will lead a moral life consistent with the requirements for deacons stated in 1 Timothy 3:8-12. If I have a serious moral lapse, I will promptly bring this to the attention of those who oversee my ministry, and I will cooperate with their judgment about how this problem may affect my ministry role.
4. I will maintain a healthy family life. If my family life is experiencing serious problems, I will promptly bring this to the attention of those who oversee my ministry, and I will cooperate with their judgment about how this problem may affect my ministry role.

Unity in the Church

1. I will regularly attend one of the Seekers Meetings. I will use these meetings to enhance my own outreach efforts, and I will attend these meetings with a servant's attitude (reaching out to new people, helping where needed, etc.).
2. I will be a faithful financial supporter of Xenos' General Fund, not under compulsion, but willingly. I will seek to model biblical attitudes about giving, including giving generously and joyfully. I will be involved in the pledge program. (Exceptions to participation in the pledge program will be negotiated with the leadership of the church.) I will also be a member of the Fiscal Support Team, even if I am unable to attend the Fiscal Support Team retreat. (Exceptions for those in poverty and for special circumstances are noted in the Fiscal Support Team paper.) If I am already a leader, but presently unable to be a part of the Fiscal Support Team, I will work on my budget so that I can join the Team as soon as possible.
3. I will be a loyal supporter of the leadership of Xenos, and I will be an active advocate of its vision and goals. I will do my best to keep those whom I influence informed of overall Xenos vision and

goals and to solicit their active support of these areas. If my conscience forbids me to do these things, I will exercise appropriate positive dissent and strive to reach agreement. If agreement is not possible, I will offer to step down from leadership and/or resign from the Servant Team.

4. If I have complaints, problems, or disagreements with Xenos leaders or members, I will seek to resolve these things in a responsible manner by talking with the appropriate leaders. I will not spread disunity or dissension by talking irresponsibly about these matters. If I cannot agree with my leaders, I will follow legitimate avenues of appeal.
5. I will forgive those who wrong me, and I will not tolerate an attitude of bitterness or strife in my own heart. I purpose to conduct myself with humility, compassion, and forbearance toward my brothers and sisters in Christ. As God convicts me to do so, I will seek forgiveness from those whom I have wronged.
6. I agree to surrender the office of leader and/or membership in the Servant Team, if requested to do so by the leadership of the church. I also agree to submit to biblical church discipline, if necessary.

Servant Responsibilities

1. I will accept my responsibility to serve others in Christian love. This includes
 - modeling the importance of evangelism by doing my best to reach out to unchurched and unbelieving people. I will also teach this as a priority to those whom I influence through my ministry and urge them to use Seekers Meetings to help them in their own outreach efforts.
 - doing my best to develop disciples of Christ who will lead or serve as models of Christian living.
2. I will cooperate with those who oversee my ministry, which includes reporting in a manner acceptable to them. I will be dependable and accountable to fulfill the responsibilities pertaining to my ministry.
3. I will acquire the training necessary to be a competent servant. If I am deficient in my training at this time, I will complete the training needed as soon as possible. I will also participate in periodic continuing education and training programs which will enhance my spiritual life and my ministry effectiveness.
4. If I am a member of the Servant Team, I will attend the annual Servant Team Retreat. I (or my spouse) will regularly attend the combined Servant Team Meetings to stay informed of important fellowship developments and to participate in discussions of important church issues.

I realize that signing this covenant will not make me a member of the Servant Team. Membership in that team requires additional commitments.

NAME (print): _____

SIGNATURE: _____

DATE: _____

Are you a leader? ____ If yes, what group do you lead? _____