

- A. B. Bruce - The Training of the Twelve
 Herman Horne - Jesus, the Master Teacher, an excellent Bible Study Guide
 Douglas Hyde - Dedication & Leadership Technique - Notre Dame Press -
 high ranking com unish for 27 hears.

Principle of Growth:

The test of any movement is its ability to regenerate and reproduce its own leadership - Whenever the movement becomes so involved in doing the work that it ceases to train a corp of leaders it will evaporate.

Functional Principles for each of us:

- ①. Begin with an agonizing reappraisal of my own ministry - "hardening of the viewpoint" is the most serious illness. In the great commission the main verb is "make disciples". Evaluate!!
- ②. Establish clearcut objectives - for yourself - your disciples - otherwise you concentrate on motion.
 It is not important what you think you are, what you THINK, you ARE. (What you believe, you act). Jesus always operated on the principle of priority, never pressure. He only had 3½ yrs, 11 men.
 "These are they that have turned the world upside-down." If you operate on the basis of pressure, you will always do the urgent, **but** not necessarily the important things.
- ③. Recruit as individuals, train as a team. Jesus always did this. Developing individuals, but building into a team.
- ④. Seek to make disciples independent of you and dependent on the Lord. Do less and delegate more. People grow by responsibility - there will be casualties, but there is a greater casualty and that's not being able to run the risk of a potential casualty.
5. Allow enough developmental rope for disciples to grow - don't thwart individual initiative, creativity. Must have freedom to grow - "packaging people" instead of "developing them".
- ⑥. Expect resistance as a necessary part of growth. 3 phases:
 a) he resists, b) he tolerates, c) then he embraces it. Much more encouraging than passivity - misunderstanding always arises out of lack of understanding - he is going to recoil at first, be patient, loving.
 What's the problem with the church? What shall we do about it?
 Down through the ages 2 things the church hasn't survived:
 1) Prosperity - 2) Popularity
 Get excited about the fact that people resist you.
- ⑦. Expose your disciples to a number of Spirit-gifted people - no ONE possesses all of the gifts. Imbalance is always produced by aping 1 person. There is no limit to where you will go if you don't care who gets the credit - we've got too many credit-keepers.

Develop spiritual gifts - we don't dispense gifts, we are just to develop the ones they have. You develop them by exposure - multiple exposure. "There's one gift I don't have, it's teaching", is often wrong. "What's your gift?" "Who? Me?" Developing people's gift is exciting.

9. Develop an incurable confidence in God's ability to change people - build them up before you move into areas (critical areas) for change. It takes a person who's perceptive to find a person's strong point. Ask: What do you have you can thank God for?
10. To intensify personal relation - 6-10 people in a group, taking a passage of Scripture and study it for a week, then share insights with one preparing in depth, but not running the session.

